## Accidents??



## Who to call . . .

Employee accidents (Workers Comp)

- Call Company Nurse (877-778-2576)
- Notify Collin Bublavi, HR Director (707-399-4426)

Vehicle Accidents (when driving a company leased/owned vehicle)

- Follow accident kit instructions inside the vehicle glove box, take pictures and fill out the proper forms (Fleet Vehicle Accident Form & NBSIA Vehicle Accident Form)
- Notify <u>Alexandra Morris</u>, Executive Assistant II, Admin. & Operations Dept. (707-399-4405)
- Send all complete paperwork and camera to Alexandra Morris at the SCOE Main Office
- If a non-SCOE vehicle was involved please refer the owner of the vehicle to Alexandra Morris. Forms and follow up will be provided by her.

Non-Employee Accidents (guests or others on SCOE sites)

- Notify Alexandra Morris, Executive Assistant II, Admin. & Operations Dept. (707-399-4405)
- Have the individual fill out the SCOE Claim for Damages form or Incident Report
- Return the form and any paperwork relating to the accident to Alexandra Morris.
  \*Note: this does not apply to volunteers. They fall under workers comp.

## Student Accidents

- Teacher/Para or Administrator fills out a Student Accident Report; this is done via online submission through the NBSIA website at <a href="http://www.nbsia.org/pl-forms-bank">http://www.nbsia.org/pl-forms-bank</a>.
- If there is additional paperwork relating to the accident, please send that to Alexandra Morris
- If the student or student's parent would like to file a claim for any injury, please refer them to Alexandra Morris for the proper paperwork. Do not discuss the accident with them and do not give them copies of our report(s).

**<u>NOTE</u>**: Some of the older forms indicate completed reports are to be sent to NBSIA; this is NOT CORRECT. **All originals must be sent to Alexandra Morris for processing and record keeping**.