Benefits to the School District

- Accelerated growth of administrative and instructional leadership skills
- Growth of instructional leadership behaviors most associated with student achievement
- Improved Administrator retention

Benefits to the Administrator

- Develops support and advocacy
- Builds instructional leader's capacity for continuous, independent, and collaborative professional growth
- Focuses on the development of instructional leadership, the ability to build a culture and commitment to implementation of the very best instructional practices

Benefits to Students

- Develops a system of learning and support for the entire school community
- Improves student learning and achievement



Program Costs

- \$3,500/year for individual administrative leadership coaching
- Coaching contract designed to meet individual needs
- Costs must be paid by candidate or employer
- Payment plans available for candidates

For More Information Contact:

Sandy Jessop

Local Program Coordinator (707) 372-4677 sandyjessop1976@gmail.com

Paul Deal

Credentials Analyst and Induction Manager (707) 399-4444
PDeal@solanocoe.net



Lisette Estrella-Henderson

Superintendent of Schools 5100 Business Center Drive Fairfield, CA 94534

Solano County Office of Education



Instructional Leadership Coaching



Solano County Office of Education 5100 Business Center Drive · Fairfield, CA 94534 707-399-4441 · www.solanocoe.net **Leadership Coaching** focuses on new and veteran site administrators and central office administrators from human resources, curriculum and instruction, pupil services, and special education departments.

Leadership Coaching:

- Develops leadership capacity, independence, and selfconfidence
- Focuses on developing the effectiveness of the instructional leader, collaborative professional practice, student learning, and school operations and systems
- Provides a site-based support service to the site administrative leader
- Models leadership coaching districts and schools



Participants Will Receive:

- Mentoring from an experienced administrator trained and certified for coaching
- Individualized on-site coaching (at an average of 3-6 hours per month)
- Phone/email coaching, as needed
- Empowering resources, research, and strategies
- Goal-oriented and data-driven feedback
- Personalized professional development



Leadership Coaching Focuses on the NEW California Professional Standards for Educational Leaders (CPSEL)

- Development and Implementation of a Shared Vision
- Instructional Leadership
- Management and Learning Environment
- Family and Community Engagement
- Ethics and Integrity
- External Context and Policy

"LEADERSHIP AND LEARNING ARE INDISPENSABLE TO EACH OTHER." -JOHN F. KENNEDY