



Lisette Estrella-Henderson, Superintendent of Schools
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From:	Mike Minahen, Associate Superintendent, Human Resources, Educator Effectiveness
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Memorandum	
To: All Employees	Date: 1/15/2020
Company: SCOE	Subject: SCOE Compass Award
Notes:	

The Solano County Office of Education (SCOE) has created a new award. The SCOE Compass Award is an attempt to recognize employees who exemplify the SCOE culture by following the Guiding Principles of Collaboration, Support, and Leadership.

We value these Guiding Principles and endeavor to recognize our employees who honor our guiding principles throughout their work each day.

We encourage all SCOE employees to nominate any SCOE employee, peer or supervisor who they feel exemplifies our Guiding Principles.

An example of someone worthy of recognition might be a para-educator who works well with the teacher, students, and school site teams to support inclusive practices. Someone who leads under his/her job description. Comes to work every day on time, communicates well with the teacher and staff, anticipates the needs of the classroom and responds appropriately within his/ her role. Collaborates in a positive, supportive and consistent way.

The things we want to see, recognize, reinforce, and acknowledge related to leading, collaborating and supporting from wherever you are in the organization.

To nominate someone, please fill out the SCOE Compass Nomination Form and turn it in to SCOE Human Resources Department.



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SCOE Compass Award Nomination Form

I am nominating the following employee for the SCOE Compass Award:

This person exhibits the SCOE Guiding Principles for Collaboration by:

This person exhibits the SCOE Guiding Principles for Support by:

This person exhibits the SCOE Guiding Principles for Leadership by:

Signature

Date

★ Preparing students to learn, grow, thrive, and achieve lifelong success ★

Please submit via email to LReyes@solanocoe.net.