

What Employers Say

“I would encourage any employer out there to look at candidates from the SCOE Transition Program. For us, it’s been a win-win situation.”

Peter Wolfe, Sunset Animal Hospital,
Fairfield

“We have found that our employees from the SCOE Transition Program far exceed our expectations. They are the most dedicated and appreciative people we have the pleasure to work with.”

Shawndra Salma, Fairfield Grocery Outlet

Benefits of Work Experience

The Transition Programs* provide our job seekers with hands-on training that leads to successful employment. Here are some benefits:

- ◆ There is no cost to employers.
- ◆ Our trainees are employees of the Solano County Office of Education. We pay their wages, worker’s compensation, and all other employment related costs.
- ◆ All trainees have verification of their legal right to work the United States. Fingerprinting services are provided when necessary.
- ◆ There is no binding contract or obligation to hire trainee(s).
- ◆ Our Staffing Specialists and Trainers are available to support employers and trainees as needed.

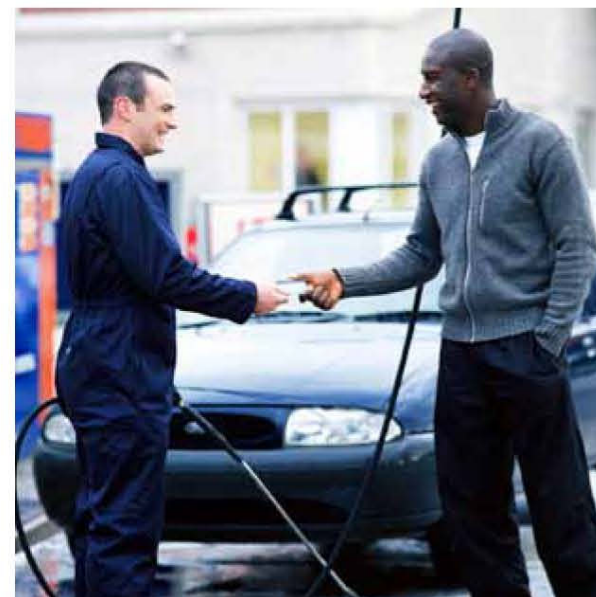
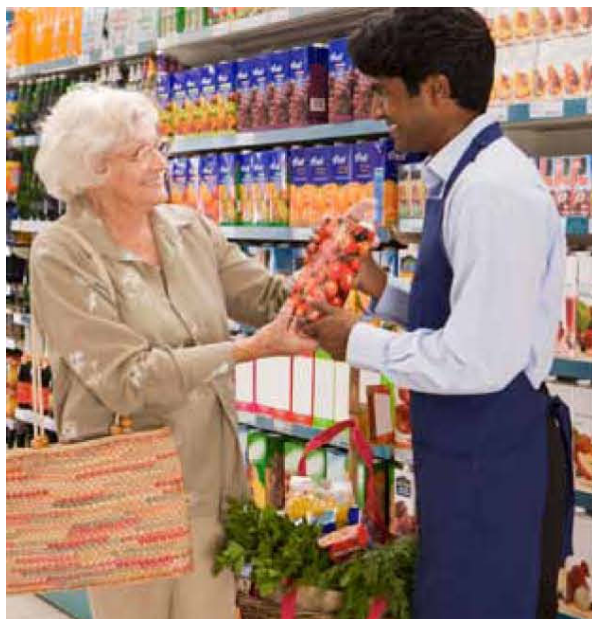
*Transition Programs include: WorkAbility I and Transition Partnership Program

What Is On the Job Training?

- ◆ It’s a way to hire and train an employee on the job and receive a training stipend.
- ◆ The length of training varies—usually lasting between 3 to 6 months in duration.
- ◆ A Staffing Specialist is available to support the employer and employee during this training period.
- ◆ An agreement is developed between all parties that outlines the job and training needs.

Other Ways to Be Involved

- ◆ Job Shadowing
- ◆ Interviewing
- ◆ Guest Speaking
- ◆ Mentoring
- ◆ Tour of Your Business



Employment Services Designed to Meet Your Needs

- ◆ Do you need to fill one or more job openings?
- ◆ Do you have short or long-term staffing needs?
- ◆ Your payroll or ours!

Benefits to Employers

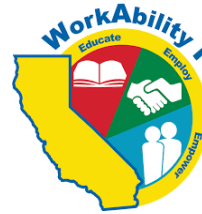
- ◆ Reduced recruitment and placement time
- ◆ Pre-screened applicants with evaluated interests and strengths
- ◆ Training and support provided by Staffing Specialist
- ◆ Potential Federal and State tax credits
- ◆ Training wages for some employees: WorkAbility I, Work Experience, On the Job Training



“Coming together is a beginning. Keeping together is a process. Working together is success.” Henry Ford

Contact

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(707) 399-4830



SCOE Strategic Vision

Vision

Preparing students to learn, grow, thrive, and achieve lifelong success.

Mission

Promoting equity and excellence by working with our school districts and community partners to create opportunities that address the needs of every student.

One Purpose, One Vision, One Voice



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Solano County Office of Education

Transition Employment Services



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