



THE MISSION:

FNL Mentoring provides opportunities for young people to be in ongoing, mutually beneficial, caring relationships which strengthen a young person's resiliency to the challenges they face in life.

THE MODEL:

1. Two lead staff:
 - 1 FNL Coordinator
 - 1 FNL Mentoring Coordinator
2. An advisor at each site
3. Achieve site buy-in, whether school or community based
4. Establish contracted number of sites
5. A defined number of mentors & protégés
6. Have a recruitment, application, and screening process for Mentors
7. Have training for Mentors
8. Have selection process for Protégés
9. Have an orientation for Protégés
10. Have an orientation for parent(s)/guardian(s) of Protégés
11. Match Mentors & Protégés
12. Have Mentor sessions that will include:
 - A defined number of sessions per week that includes one-one-one time and group time
 - One rap session per week, ability to monitor match
13. Have a retention strategy
14. Have a clear closure process
15. Have an evaluation process